



BIOLOGICAL FARMING AS A CAREER

Snap Fresh Foods

Organic Horticulture Cadetship Programme 2012 - 2013

Proudly in Training Partnership with the Following Organisations



The Organisation- Snap Fresh Foods

Snap Fresh Foods is a well known and recognized Fresh Produce Company with 30 years of market presence in New Zealand. We manufacture salads, sprouts, baby carrot, and salad dressings products under various brands. We have production plants and farms in Auckland and Nelson. Farm operations are located in three sites in South of Auckland (Karaka, Mangere and Rangiriri) and Nelson. They are specialising in growing baby leaf produce, baby carrot etc. It is one of the largest dedicated baby leaf growing operations in Australasia.

Our mission is to provide healthy, sustainable products based on fresh produce and to raise awareness of health and well-being of our people and our planet through innovation and inspiration and to lead the world in sustainable food production. Our goal is to drive the company to the forefront of sustainable farming.

The Cadetship and Job Opportunity

We are offering:

- One year practical biological horticulture training in Samoa under Organic Matters Foundation and Soil Health Pacific (see overleaf for more information about OMF and SHP)
- Basic wage offered to cover cost of living in Samoa during training
- Organic diploma course by correspondence (one year)
- Upon successful completion of the training, job opportunity in an organic farm (currently going through conversion) in Karaka, South of Auckland

Key Selection Criteria

The ideal candidate will need to:

- Choose horticulture as a career; farming is in the blood
- Have a passion about organics and biological farming
- Be prepared to work and study at the same time
- Have a practical farming background, preferably a horticultural operation (e.g. vegetable production)
- Previous basic horticulture diploma would be preferred but not a pre-requisite if have extensive horticultural experience.

Applications

For further information on this cadetship programme, please contact:

Amy De-La Cruz, Human Resources Manager, Snap Fresh Foods, on 09 259 1551 or 021 506 787 or Mike Smith, Organic Matters Foundation, on 0061 (0)428 102015, Email: mike@organicmatters.org.au

Applications marked 'Confidential' and addressing the key selection criteria should be e-mailed to the HR Manager, amy.delacruz@snapfreshfoods.com, or posted to: PO Box 22 286, Otahuhu Auckland 1640

Application closes on 30 August 2012

Training Partner Organisations – Organic Matters Foundation and Soil Health Pacific Ltd



Organic Matters Foundation partners with South Pacific groups and individuals to deliver introductory and advanced Soil School™ training programs that directly address local needs and challenges. Together we create culturally appropriate learning experiences that transfer biological farming practices, soil health education and sustainable farming to those most in need.

SOIL HEALTH PACIFIC is a dynamic manufacturing and consulting company committed to improving the economic and ecological status of farming today and for future generations. SHP understands the complex day-to-day issues of growing quality food and fibre. SHP understand the increasing pressures of production costs, escalating chemical inputs, the impact of climate change and difficulty in sourcing information vital for good business decisions.

SOIL HEALTH PACIFIC operates throughout the South Pacific. SHP specializes in the development of biologically focused fertility programs where the best of conventional and organic methods are integrated into a workable application for everyday farmers.

“SOIL HEALTH PACIFIC facilitates the production of natural premium quality foods and fibre through integration of biological soil management into best practice agriculture. We believe these result in healthier communities, revitalize the environment and improve profitability in the farming sector.” – Mike Smith, Soil Health Pacific Director and Organic Matter Foundation Principal Educator

In partnership with Snap Fresh Foods for their corporative training programme, OMF and SHP will provide the cadet with on- farm practical experiences and a tailor-made soil school training programme.

For more information about Organic Matters Foundation and Soil Health Pacific, please visit:

www.organicmatters.org.au

www.soilhealthpacific.com

Frequently Asked Questions

Q: When would I start?

A: The programme would start in September 2012 and finish in one year.

Q: Will I need a visa in Samoa?

A: You will need a temporary resident visa to stay one year in Samoa. You will need to obtain a police clearance and insurance. SFF will be fully supporting your visa application.

Q: Will I need transport in Samoa?

A: Yes, just like any employment, you will most likely need to travel from your accommodation to the farms to which you are allocated. There will be a pool car in SHP available for work purpose. As you may be required to drive farm vehicles you will need to have a driver's licence.

Q: How long does the cadetship run?

A: One year full time including distance learning.

Q: Where would the cadet work following graduation?

A: You would work full time on Snap Fresh Foods Farms in Auckland, New Zealand

Q: What skills and qualifications would be obtained in the cadetship?

A: Organic horticulture diploma with an Australian university via distance learning plus classes in practical organics operations. Organics farm operations and people management skills.

Q: Would I be earning a cadet wage?

A: You will receive a basic wage to cover standard living expenses while on the program.

Q: What will be the terms of my employment?

A: As a member of the farm staff, you will be given a written contract to sign setting out such items as salary, holidays and so forth.

As per the Holiday Act, you are entitled two holidays of two weeks duration each, totalling 4 weeks if completion of one year service. On top of that, SFF would offer you two paid return flights a year back to NZ for those holidays.

Q: Following completion of the cadetship, how long am I obliged to work at Snap Fresh Foods?

A: 2 years. This will be set out in the written contract.

Q: What expenses are covered during my cadetship?

A: The following financial support is offered to the prospect cadet:

1. Wages- attractive salary package based on Samoa labour market rate. This would cover the basic cost of living in Samoa;
2. A pool car to cover the travel needs for you to move around in Samoa;
3. Return air tickets twice a year back to NZ for annual leave
4. Temporary resident visa application fee;
5. Health Insurance;
6. Police Check fee;
7. Fully paid fees for Organic Diploma course from an Australia university via distance learning covering tuition fee, books and student levy if applicable;
8. Accommodation in Samoa;
9. Internet facility for distance learning;
10. Travel and accommodation to other islands for training purpose

Q: What sort of candidate would be suitable for this biological farming cadetship?

A: An enthusiastic, energetic, hard working and independent person with an innate desire to learn about biological farming and wants to make a difference in the world.

Q: What pre-requisites would the right candidate require?

A: You must be in exceptional health, fit and willing to learn. You must have some experience in farming and understand the physical and mental demands of the industry.

Q: Is a qualification in horticulture required?

A: A diploma in horticulture would be a distinct advantage, but it is important that the candidate has at least 2 years full time farming experience.

For information about living in Samoa, please visit:

http://en.wikipedia.org/wiki/Main_Page

Biological Farming as a Career with Snap Fresh Foods



Mangere Farm, Auckland



Farms in Samoa

